**Supporting Documentation**

**Do you have pictures, presentations, data, reports, or other supporting documentation for your entry?**

***Extra Items of Note***

1. With the start of the Earn as You Learn program, we brought our training center back to our main office. This allowed us to have much more interaction with the EMT Academy students and members of management. The EMS crews also had the opportunity to interact with the students and made it easier to schedule ride time. The management team also presented their expertise to the students and were able to assist with specific lab sessions.
2. The first class were provided uniform shirts with the rank of “EMT Academy”. It is imperative to get them looking like the rest of the employees to show the “team” concept we are looking for.
3. We assigned a class President who was helpful in running review sessions and small group activities.
4. The first class was in a small classroom which was not of appropriate size. We immediately noticed this and redesigned the classrooms by adding an additional larger classroom for more room. We also added breakout room and equipment rooms with the expansion.

More numbers:

***January – April 2019 – paid academy***

Started with 22 Students, 17 took the state test, 16 are still here pending results

3 dropped due to grades, 1 just quit, 1 failed skills, then after state test 1 termed attendance

***April – June - paid academy***

Total applied – 152 (from January to April)

84 People responded to our emails, calls or Facebook post saying they would attend our sessions

62 Interviewed, 38 Interviewed not selected, 24 Starting next week

ADDITIONAL STUFF

To my knowledge Springfield Mass, St Louis MO, Dayton Ohio have all started successful Earn as You Learn Academies

**If you have a video or web link that supports your entry, please provide it here.**

<https://www.facebook.com/MayorByronBrown/videos/518241072026752/?t=0>

<https://www.facebook.com/MayorByronBrown/videos/2761825383834208/?t=25>

<https://www.facebook.com/watch/?t=31&v=1319666998166218>

https://www.wkbw.com/hiring716/amr-looks-to-fill-40-emt-candidate-slots-in-buffalo

<https://www.wkbw.com/hiring716/amr-is-paying-40-people-to-train-to-become-emts>

<https://www.wkbw.com/news/hiring-716/get-paid-while-training-for-career-as-emt-amr-sees-success-in-new-initiative>

https://www.wwlp.com/news/local-news/hampden-county/amr-to-train-local-ambulance-service-staff/

<https://www.stltoday.com/pr/business/emt-academy-students-will-earn-while-they-learn-to-be/article_7ac88a1a-fe61-11e8-8a4f-5cb9017b8da0.html>